Do you have a strong drive to make a real difference to the quality and performance of Victoria’s healthcare system?

Are you a mid-career professional actively considering a future system leadership role?

ABOUT THE PROGRAM

Future System Leaders is an intensive program targeting tomorrow’s healthcare leaders. The program provides a challenging development opportunity focusing on the leadership capabilities required to lead workplace cultures that embrace innovation and drive quality and safety improvement.

Working with a strong network of health professional peers and highly skilled facilitators, this program will support you to:

- engage with the leadership elements of your role with greater confidence
- learn how to deploy a range of approaches that support effective leadership in your day-to-day work
- positively influence your local work environment and build effective, cross-functional teams that support high quality healthcare.

The program offers you:

- an individual leadership style assessment with a feedback session to consider your specific leadership development needs
- six, full day workshop-style peer learning sessions
- action learning set and the opportunity to apply your leadership learning to a work based issue focusing on quality and safety improvement
- access to a range of thought leaders from the health sector and other industries
- exposure to a range of leadership development methods including experiential and action learning, dialogue and case study analysis.

Safer Care Victoria is partnering with the University of Melbourne’s School of Professional and Continuing Education (MSPACE) to co-design and deliver the program.

WHO SHOULD APPLY?

The program is designed for mid-career health professionals who are aspiring to leadership roles, including clinical or advisory health service roles.

You do not need to be in a management position to apply, nor do you need to want to step away from full-time care delivery.

Participants will be selected based on:

- demonstrated interest in their own leadership development as well as the development of their peers and direct reports
- understanding of the role leaders play in creating workplace cultures that support high quality healthcare delivery
- motivation and commitment to actively participate in the program
- motivation to identify improvement opportunities and, within the structure of the program, lead a quality and/or patient safety initiative within their area of work
- sponsorship from the CEO/Executive of your health service.

Up to 25 places are available.
PROGRAM STRUCTURE

The program includes three x two-day workshop modules which consider leadership from three different perspectives and cover various topics:

Workshop 1: Leading self - being an effective leader
- Develop self-awareness and explore personal style and strengths
- Self-management and resilience strategies
- Authenticity and values-based leadership
- Develop a leadership style that unlocks potential in others.

Workshop 2: Leading (your) service - shaping high performance systems and innovation
- Operational excellence and quality
- Practices of high performance in healthcare
- Principles of business excellence and business improvement
- Innovation in health systems.

Workshop 3: Leading others - creating collaboration and impactful partnerships
- Critical factors that influence team performance
- Understand resistance to change and how to engage teams to think and work differently
- Build trust to engage teams in constructive and assertive communication
- Practice distributed and collaborative leadership
- Developing and using effective networks.

You will also participate in action learning sets and personal leadership reflection activities.

COST AND FEES

SCV will meet the cost of providing this program at the value of $7,954 per person, including all program components, course materials, venue fees and catering.

A fee of $3,000 will apply if you receive a Continuous Medical Education allowance (CME).

Travel, backfill, accommodation and meals outside of workshop hours will need to be funded by you or in agreement with your health service.

Considerable public funds have been allocated to support this program. Participants must be fully committed to completing the program and fees will be applied if participants fail to attend sessions or complete the program without good cause.

KEY DATES

Applications close: Friday 24 May 2019.

Pre-work and workshop dates
360 assessments: from 3 June to 10 July
Workshop one: 11 and 12 July
Workshop two: 26 and 27 August
Workshop three: 7 and 8 October.

EXECUTIVE SPONSORSHIP

Applicants to this program must have the commitment and support of their organisation to participate, through a CEO or executive sponsor.

Your executive sponsor will need to provide a letter supporting your participation in the program.

HOW TO APPLY

Apply online via Smarty Grants

MORE INFORMATION

leadership@safercare.vic.gov.au
(03) 9096 2761